



FIRECIRCLE

FireCircle is a model of group listening and wisdom gathering for sound decision-making for groups of 4-50 leaders offered both online and offline.

It is a three-step, inquiry-based process for boards, organizations and communities to engage, gather, listen, harvest, and implement sound decisions using collective, seven-generation and Indigenous wisdom from each voice heard within the group involved.

Moving Forward Together When:

- **An unprecedented situation occurs, and a grounded perspective and collaboration is needed.**
- **Leadership has changed, and with it, a different vision, focus, priority or understanding.**
- **Revisioning and re-imagining possibilities is called for and courage is required.**
- **A community is fragmented and disgruntled. Relief and recovery is needed.**
- **A team is disengaged and under-delivering. Revitalization and recalibration is needed.**
- **Collaborative leadership is craved within a co-creative model.**
- **A readiness exists to integrate Indigenous Wisdom in strategy and implementation.**

The FireCircle model is an experience, not a workshop. It incorporates inquiry-based listening, breakout room discussions, stretch thinking for solution finding, peer-to-peer wisdom sharing, and restorative practices for reflection to ignite higher levels of creativity and innovation while staying grounded and anchored in collective findings.

The FireCircle methodology incorporates multi-learning and sensory modalities using music, visuals, rhythm, reflective silence, kinesthetic movement, breathwork, and cognitive patterning for all types of learners. We follow a consent-based approach for engagement, always honouring the unique accessibility needs and styles of every individual in the Circle.

FireCircles are designed to match the needs of the group called to gather within four unique offerings:

- **A Half-Day Listening Session to determine the present need.**
- **A Two Half-Day Wisdom Gathering Session to clarify the next steps.**
- **Three Sessions over three months to determine and implement the path needed for change.**
- **An annual co-created process to calibrate, synthesize, and stay accountable, based on the needs of the situation and timing for your organization. This offering is specific to communities or organizations who are working through complex, multi-layered issues which intersect.**

The FireCircle methodology, model, and experience is designed from a clear intention to support leaders to respond intentionally, decisively, and collaboratively to real-time, complex situations.

**INQUIRY-BASED LISTENING | ADAPTIVE GROUP DISCUSSIONS | WISDOM HARVESTING
CONSENT-BASED ENGAGEMENT | GRAPHIC RECORDING + FOLLOW-UP REPORTING**

FIRE CIRCLE

Our FireCircle Facilitation Team is comprised of:



Meet Christina Benty - Systems Engineer and Strategist

A retired two-term Mayor, author, speaker and Human Systems Disruptor who champions cultural excellence in leadership and Governance. Christina inspires citizens to understand and own their personal stewardship challenging them to lead in their own way first. She reminds each of us to **Stay in the Room**.



Meet Charlene SanJenko - Indigenous Impact Producer and Founder of PowHERhouse Impact Media Group

An author, speaker, progressive performance coach, media visionary, former two-term politician and community economic development enthusiast who mobilizes courageous healthy leaders who are ready to make a world-class impact both locally and globally. She has committed her life's work to the **Human Expansion, Realized 'HER'**.



Meet Tina Overbury - Story Tracker, Core-Communications Specialist

A director, story teller, author and professional listener, who works with narrative in divisive times as a vehicle for human connection. She roots her work in myth and mysticism as she guides individuals and organizations to bring their authentic narrative to the surface. She encourages us to **Trust the Story**.



Meet Sharon Marshall - Indigenous Wisdom and Graphic Recorder

An Indigenous entrepreneur, author, storyteller, skills development facilitator, and the founder of DEVA Training and Staffing Solutions who works largely with Indigenous communities to support digital literacy, and virtual support skills for young Indigenous women. Sharon creates graphic recordings of each FireCircle and reminds us **We are All Connected**.

The voices of your team, collective, and community matter. They come from a place of deep-listening, rich with wisdom, energy, and knowledge. A FireCircle ignites and activates a braid of interconnectedness-in-action, to move forward faster with greater ease and efficiency. Collectively, we can re-imagine and re-build our systems to be sustainable for years to come and call-up the potential of humanity to a higher level of existence.

FIRE CIRCLE

"How can we take good care of each other while making the right decisions in a divisive time? This is how and where we find out. This is not a workshop to get to know your colleagues. This is not strategic planning. This is not an exercise in trust. Yet all of the above will happen. This is a place where stories are told, where questions are asked, where answers are gathered, and where the wisdom of our collective ancestors is received."

~ Charlene SanJenko,
Indigenous Impact Producer and Founder
of PowHERhouse Media Group

"We are walking in a New Normal. Systems have been dismantled, and community leaders have an opportunity to rebuild, better. A FireCircle empowers people within the system to really see the people in the system. Just like you can't start hammering the walls before you have poured the foundation. You can't move forward with initiatives, projects, and policies without building a foundation of internal alignment. The FireCircle experience is designed to shed a light on the predictable patterns and relational choke points that impede organizational excellence. What is the cost of doing nothing? It could mean everything. Is it difficult to 'measure'? Maybe, but its power and impact are undeniable."

~ Christina Benty,
Systems Engineer and Strategist



Across sectors and geographical boundaries, we stay in the room to model a new way of engagement and interaction for impact. We change the conversation to create sustainable and systemic change. We do this by gathering at the Fire.

Re-imagine. Rebuild. Recalibrate to RISE

Contact us [HERE](#) for further information.