

Dear Mobilizers, Decision-makers and Influencers,

Due to global circumstances, our two-day non-typical leadership summit on April 30-May 1 will now be a mornings-only virtual experience uniting Indigenous & non-Indigenous leaders for strategic stretch-thinking, facilitated dialogue; honest, interactive, exploratory exercises; and insightful, innovative and inspiring discussion.

Now more than ever, we are all acutely aware that our new decade brings a palpable responsibility to model leadership at a higher level. There is *no* doubt about it. We are being called to lead. The tides are shifting under all of us. We are walking in uncharted territory. A new normal is underfoot and with it, a critical time for connection, understanding and profound groundedness.

The global pandemic is amplifying the need for a refined set of leadership skills and capabilities, calling a new leadership framework forward that considers a new way of being with each other. Moving forward, leaders must up-level their understanding and participation in partnerships and collaboration to succeed in navigating through the transformation that lies ahead, *together*.

The purpose of the circle is to experience a glimpse of this new way of being, rekindle hope, re-build unified growth and perspective, and re-imagine the world we want for ourselves and our families by 2030, taking ownership in our role as leaders in that unfolding new vision.

As we shift our perspective from reactive to proactive, we unblock our collective potential.

FIRECIRCLE 2020 is a gathering of self-identified leaders who are ready to kick-start this conversation and move forward with deliberate, intentional, and profoundly grounded action.

Global goals | Hopeful and grounded

Impact at home | Intentional and positive

Starting now | Bold and brave

APRIL 30 ITINERARY, 9 am – 12 noon | RECLAIMING OUR HUMAN SPIRIT

- Expand networks with like-minded purpose-driven stakeholders
- Engage in courageous, truthful, solutions-focused conversation
- Enjoy virtual visibility as a changemaker amongst changemakers
- Explore best practices and practical strategies most needed now
- Explore a responsive discussion within a progressive framework

MAY 1 ITINERARY, 9 am – 12 noon | THE LEADER PATH

- Heart-centered strategy married with progressive stretch-thinking
- Intensify clarity of your personal leader path and stimulate co-creation
- Ignite purpose-driven conversation + creative collaboration.

APRIL 30 ITINERARY, 9 am - 12 noon | RECLAIMING OUR HUMAN SPIRIT

OUR ITINERARY, a **virtual** experience

9:00 am The Conversation begins, Welcome and First Nations land acknowledgement

Grounding Practice + Visualization

WAKE-UP!

9:15-9:30 am | Wake-Up Virtual Conversation Starter Interviews

Kick-starting our discussion pods. Virtual guests provide context concisely and share their perspective in just two minutes each by commenting on:

1. What does 'Reclaiming Our Human Spirit' look and feel like to you?
2. How are you currently seeing it show up in your organization, industry, sector, experience?

Virtual guests to include:

- Jeremy Valeriote, former municipal politician, environmental engineer, father of two young girls, the path forward
- Dr. Shannon Waters, the health of our planet and ourselves
- Dianne Whelan, filmmaker, what have we forgotten?

9:30-10 am | Wake-Up Discussion Pods | Small group conversations via Zoom

10-10:30 am | Listening Circle: Small group facilitators summarize what they hear in their group and key area of focus for the final hour requested by their group. *Facilitated by Tina Overbury.*

10:30-10:40 am | BREAK

10:40 am | Grounding Practice + Deep Breathing

GROW UP! SHOW UP!

10:45-11:45 am | FireCircle Dialogue begins, based on Listening Circle responses

Progressive discussion with stretch-thinking framework to get us from A to B.

Facilitated by Christina Benty and Kathryn Thomson

11:45 am-Noon | Closing Circle

MAY 1 ITINERARY, 9 am – 12 noon | THE LEADER PATH to Action for Impact

OUR ITINERARY, a **virtual** 'roll-up-your-sleeves' half-day, deep-dive workshop

9:00 am The Leader Path workshop begins, Welcome and First Nations land acknowledgement.

Grounding Practice + Visualization

9:15- 10 am ACTIVITY 1

ASK HER. Two or three lightning rounds of panels, likely spontaneously picked from registered attendees. Each panel is asked similar questions but slightly differently. Questions being considered:

- Who do we need to be by 2030?
- What do we need to 'Take Care' of at this time?
- What are you called to do next?

10-10:45 am ACTIVITY 2

Re-Building Our Greatness Grid Discussion Pods – facilitated small-group discussions

These questions make up part of our pre-session work to attendees so those registered come with their answers, ready to discuss.



- **1 CONNECTION** | *I want to be seen.* Who is one contact or connection you need to make in the next 90 days to help you move forward and why?
- **1 CLARIFICATION** | *I need to know.* What is one question you need clarification on in order to confidently move forward in the next 90 days and by whom (if possible).
- **1 CONVERSATION** | Who do you need access to in the next 90 days that you could learn from, asking the question: “*What’s my next step?*” and telling them, “*This is what I need next.*” *What’s currently not being said that may be holding you back?*
- **1 COMMITMENT** | What is one personal commitment you are willing to make to something new or different in the next 90 days that you have perhaps been avoiding, playing small or holding back on in some way?

10:45-10:55 am BREAK

10:55 am | Grounding Practice + Deep Breathing

11-11:30 am ACTIVITY 3

THE POWER-BRAID – I/WE/THEY – facilitated small group discussions

- **I** | 1 clear and concise personal commitment to individual action in the next 90 days.
- **WE** | 1 clear and concise group commitment to collective action in the next 90 days.
- **THEY** | One clear and concise ASK to the ‘powers that be’ that would most *shift* the trajectory of women in leaders locally and nationally. What would that ASK be?

11:30-11:45 am | Facilitators summarize group work

11:45 am-Noon | Closing Circle



**LEARNING, SHARING, AND GROWING TO ACHIEVE A BETTER RESULT.
A FUNDAMENTAL SHIFT IS UNDERFOOT.**

**WE CAN AND MUST DO BETTER AND BE BETTER IN THE FUTURE
THAN WE HAVE BEEN IN THE PAST.**

BETTER BEGINS WITH US